

## BJH Safeguarding Policy



Updated 24.06.2020

Safeguarding is the responsibility of every BJH CONTRACTS UK Ltd employee.

All staff, consultants, and sub-contractors who, during the course of their engagement have direct or indirect contact with children, families and vulnerable adults, or who have access to information about them, have a responsibility to safeguard and promote the welfare of children and vulnerable adults.

BJH CONTRACTS UK LTD recognizes that it has a duty of care to make appropriate arrangements to safeguard and promote the welfare of children and vulnerable adults and considers it a shared responsibility ensure effective joint working relationships between agencies and professionals that have different roles and expertise in safeguarding the vulnerable.

The statutory inquiry into the death of Victoria Climbié and the first joint Chief Inspectors report on safeguarding children highlighted the lack of priority status given to safeguarding. The government response to these findings included the Green Paper Every Child Matters and the provisions in the Children Act 2004. Section 11 of the Children Act 2004 places a duty on all agencies to make arrangements to safeguard and promote the welfare of children.

The Health and Social Care Act 2008 also places statutory duties on organizations and individuals.

### What this means for BJH CONTRACTS UK LTD

Safeguarding and promoting the welfare of children, young people and vulnerable adults is not just the province of those working directly with these groups of people. BJH CONTRACTS UK Ltd aims to ensure that no act or omission on the part of the Company, or that of its staff, or consultants or sub-contractors puts a child, young person or vulnerable adult inadvertently at risk; and that rigorous systems are in place to proactively safeguard and promote the welfare of children, young people and vulnerable adults and support staff in fulfilling their obligations.

This policy applies to anyone employed directly or indirectly by BJH CONTRACTS UK LTD and includes suppliers, consultants or sub-contractors and is required to implement this safeguarding policy as good practice.

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